

## **SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Slough Wellbeing Board

**DATE:** 23<sup>rd</sup> September 2020

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**WARDS:** All

### **PART I**

#### **FOR COMMENT AND CONSIDERATION**

#### **WORKPLACE HEALTH TASK AND FINISH GROUP – SEPTEMBER 2020 UPDATE**

1. **Purpose of Report**

To provide the Slough Wellbeing Board with an update on the work of the Workplace Health Task and Finish Group.

2. **Recommendations/Proposed Action**

That the Board review the work of the Workplace Health Task and Finish Group.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

- 3.1 The work of the Slough Wellbeing Board aims to address the four priority areas outlined in the Slough Wellbeing Strategy 2020-2025:
- Starting Well
  - Integration
  - Strong, healthy and attractive neighbourhoods
  - Workplace Health
- 3.2 In particular, the work of the Workplace Health Task and Finish group aims to address Priority Four – Workplace Health.
- 3.3 The priorities in the Wellbeing Strategy are informed by evidence of need contained in the Joint Strategic Needs Assessment. Therefore, the work outlined in the work programme is built upon the evidence outlined in the JSNA.
- 3.4 The work of the Slough Wellbeing Board also contributes to the five priority outcomes in the Council's Five Year Plan:

- Outcome 1: Slough children will grow up to be happy, healthy and successful.
- Outcome 2: Our people will be healthier and manage their own care needs.
- Outcome 3: Slough will be an attractive place where people choose to live, work and stay.
- Outcome 4: Our residents will live in good quality homes.
- Outcome 5: Slough will attract, retain and grow businesses and investment to provide opportunities for our residents.

3.4 In particular, the work of the Workplace Health Task and Finish Group aims to address outcome two of the council's Five Year Plan.

#### 4. **Other Implications**

##### (a) Financial

There are no financial implications of proposed action.

##### (b) Risk Management

There are no risk management implications of proposed action.

##### (c) Human Rights Act and other Legal Implications

There are no Human Rights Act implications arising from this report.

##### (d) Equalities Impact Assessment

There are no equalities implications arising from this report.

#### 5. **Supporting Information**

5.1 The Workplace Health Task and Finish group was set up in spring 2020 in order to lead on delivering Outcome Four of the Slough Wellbeing Strategy – Workplace Health.

5.2 The first meeting of the Task and Finish group was scheduled to take place in spring 2020. However, this meeting was postponed due to the COVID-19 outbreak.

5.3 The first meeting of the Task and Finish group will now take place on Friday 9<sup>th</sup> October, between 10:00-12:00am. This meeting will be chaired by Suzanne Foley, the Service Lead for Public Health at Slough Borough Council. Administrative and policy support will be provided by Ellie Gaddes, Slough Borough Council. Also invited to this meeting are:

- Dipak Mistry – HR, Slough Borough Council
- Simon Lawrence – Frimley Health NHS Foundation Trust
- Lucy Bowman – Department for Work and Pensions

- Ramesh Kukar – Slough Council for Voluntary Services
- Rajni Cairns – Public Health, Slough Borough Council
- Tracey Faraday-Drake – Frimley Place Director for Slough

5.4 Since the group was established in spring 2020, some changes to the membership of the group have occurred. In particular, the group will now be chaired by Suzanne Foley, instead of Liz Brutus, as Liz Brutus has stepped down from Slough Borough Council. The Terms of Reference of the Task and Finish Group have been amended to reflect these changes. The amended Terms of Reference can be found in Appendix A.

5.5 To support the work of the Workplace Health Task and Finish group, Public Health Berkshire have worked alongside Slough Borough Council to produce an insight dashboard for the group. This dashboard displays information on six indicators. These indicators reflect the ambitions outlined under Priority Four of the Slough Wellbeing Strategy:

- Gap in the employment rate between those with a learning disability and the overall employment rate.
- Gap in the employment rate between those with a long-term health condition and the overall employment rate.
- Gap in the employment rate between those in contact with secondary mental health services and the overall employment rate.
- Sickness absence – the percentage of working days lost due to sickness absence.
- Average weekly earnings of Slough residents and non-resident employees in Slough.
- Staff wellbeing.

5.6 This dashboard will be updated annually, and aims to allow the Workplace Health and Finish Group and the Slough Wellbeing Board to assess their success in achieving the ambitions outlined under Priority Four of the Slough Wellbeing Strategy. This dashboard can be found in Appendix B.

## 6. **Conclusion**

This report is intended to provide the Slough Wellbeing Board with an update of the work of the Workplace Health Task and Finish group.

## 7. **Appendices Attached**

A - Workplace Health Task & Finish Group – Terms of Reference

B - Workplace Health Dashboard

## 8. **Background Papers**

None.